

DRAFT

(Working Document)

	FY26 - TM Adopted	Override	FY27 Estimate	
REVENUES				
Property Taxes	61,709,621	61,709,621	64,236,362	
Override				
New Growth	960,000	960,000	700,000	
Debt Exclusion	8,814,848	8,814,848	8,728,669	
TOTAL TAX REVENUE	71,484,469	71,484,469	73,665,031	
Local Receipts	8,377,916	8,377,916	8,545,474	grow at 2%
State Aid	13,653,446	13,653,446	13,653,446	flat
Free Cash/Overlay Surplus	2,244,053	2,244,053	2,144,053	Free Cash to fund OPEB, Stabilization
Water & Sewer Indirect	1,353,400	1,353,400	1,394,002	Grow at 3%
TOTAL REVENUE	97,113,284	97,113,284	99,402,006	
Expenses				
Town Base Operating Expense	20,045,728	21,649,110	22,298,584	3% growth factor
School Base Operating Expense	39,460,244	41,690,244	43,357,854	4% growth factor
Regional School Expense	1,819,235	1,819,235	1,873,812	3% growth factor
Shared Expenses	14,138,066	14,138,065	15,551,872	8% growth factor
Contributory Pension	5,684,897	5,684,897	5,000,000	Based off of Pension Schedule
Debt Service - Non exempt	1,109,717	1,109,717	1,089,788	debt schedule
Debt Service - Exempt	8,814,848	8,814,848	8,728,669	
OPEB/Capital Stabilization/Stabilization	801,351	2,004,053	2,004,053	
Assessments	4,839,198	4,839,198	4,839,198	flat
Overlay	400,000	400,000	400,000	increase for exemptions
TOTAL EXPENSES	97,113,284	102,149,368	105,143,830	
SURPLUS (DEFICIT)	-	(5,036,084)	(5,741,824)	

(705,740)

Override Restored Town 06.14.25

Positions

DPW

DPW Mechanics	\$	128,325.00
Laborer	\$	60,365.00
Engineer		
Assistant Building Inspector	\$	37,597.00
Police		
Salaries	\$	214,035.00
Overtime	\$	100,000.00
Fire		
salaries	\$	60,028.00
Overtime	\$	75,000.00
Recreation Director	\$	44,086.00
Prevention & Outreach	\$	80,000.00
Traffic Directors	\$	36,486.00
Planning Board	\$	15,000.00
Dispatcher	\$	51,509.00

Expenses

Memorial Day Parade	\$	2,000.00
Treasurer/Collector	\$	15,000.00
Town Counsel	\$	10,000.00
Trash Subsidy	\$	125,000.00
Conservation	\$	38,000.00
Police (Academy cost & Uniforms)	\$	39,500.00
DPW MS4 Drainage	\$	65,000.00
Veterans Services	\$	30,000.00
Postage	\$	30,000.00
Recreation	\$	5,000.00
MVES- Resident Coordinator	\$	40,000.00
Library	\$	188,786.00
Economic Dev	\$	40,000.00
COA	\$	66,166.00
Emergency Management	\$	1,500.00
Public Properties	\$	5,000.00
Total Town	\$	1,603,383.00

School

TLP Positions	\$	230,000.00
Special Ed Stabilization Fund(IDEA FG 700,000 + 1.3M Special Ed Tuitions)	\$	2,000,000.00

Total Schools	\$	2,230,000.00
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Shared Expenses

Stabilization	\$	1,202,702.00
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Total	\$	5,036,085.00
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Town of Stoneham
Summary of Revenues and Expenses
July 1, 2025

	STM Approved FY25	DEPARTMENT REQUEST FY26	ADMINISTRATOR RECOMMENDED FY26	Select Board RECOMMENDED FY26	FAB RECOMMENDED FY26	ATM Approved FY26	Override 06.01.25	Variance FAB/ Override	
I. REVENUES									
TAX LEVY	59,459,680	61,709,621	61,709,621	61,709,621	61,709,621	61,709,621	61,709,621	-	
DEBT EXCLUSION	7,584,919	8,814,848	8,814,848	8,814,848	8,814,848	8,814,848	8,814,848	-	
NEW GROWTH	735,000	500,000	700,000	700,000	960,000	960,000	960,000	-	
SUBTOTAL	67,779,599	71,024,469	71,224,469	71,224,469	71,484,469	71,484,469	71,484,469	-	
LOCAL RECEIPTS	8,055,688	8,216,802	8,377,916	8,377,916	8,377,916	8,377,916	8,377,916	-	
EST CHERRY SHEET	13,338,084	13,338,084	13,462,739	13,462,739	13,653,446	13,653,446	13,653,446	-	
FREE CASH								-	
INTERGOVERNMENTAL	1,209,449	1,239,685	1,245,732	1,245,732	1,353,400	1,353,400	1,353,400	-	
SUBTOTAL	22,603,221	22,794,571	23,086,387	23,086,387	23,384,762	23,384,762	23,384,762	-	
TOTAL REVENUE	90,382,820	93,819,040	94,310,856	94,310,856	94,869,231	94,869,231	94,869,231		
II. EXPENSES									
TOWN BUDGETS	19,796,478	22,682,458	20,498,562	20,498,562	19,945,729	20,045,728	21,649,110	1,703,382	9%
SCHOOL BUDGET	35,796,978	48,000,000	37,049,872	37,049,872	39,460,244	41,690,244	41,690,244	2,230,000	16%
VOCATIONAL SCHOOL	1,830,429	2,015,754	2,015,754	2,015,754	1,819,235	1,819,235	1,819,235	-	-1%
SHARED EXPENSES								-	
HEALTH INSURANCE	10,732,410	11,990,826	11,990,825	11,990,825	11,990,825	11,990,825	11,990,825	-	
RETIREMENT	7,059,801	5,834,853	5,684,897	5,684,897	5,684,897	5,684,897	5,684,897	-	
MEDICARE	660,000	660,000	660,000	660,000	660,000	660,000	660,000	-	
PROPERTY & CASUALTY INSURANCE	750,000	944,700	939,700	939,700	939,700	939,700	939,700	-	
WORKER'S COMPENSATION	374,540	374,540	324,540	324,540	324,540	324,540	324,540	-	
UNCOMPENSATED BALANCES								-	
RESERVE FUND	705,059	125,000	125,000	125,000	125,000	125,000	125,000	-	
DEBT	8,400,807	9,924,565	9,924,565	9,924,565	9,924,565	9,924,565	9,924,565	-	
TOWN AUDIT	95,000	98,000	98,000	98,000	98,000	98,000	98,000	-	
CAPITAL STABILIZATION(Non Operati	392,872	601,351	601,351	601,351	601,351	601,351	601,351	-	
STABILIZATION (Non Operational)	785,744	1,202,702	1,202,702	1,202,702	-	-	1,202,702	1,202,702	
OPEB TRUST FUND (Non Operational)	200,000	200,000	200,000	200,000	200,000	200,000	200,000	-	
OVERLAY PROVISIONS	225,000	260,000	400,000	400,000	400,000	400,000	400,000	-	
ASSESSMENTS/OFFSETS	4,536,377	4,536,377	4,739,141	4,739,141	4,839,198	4,839,198	4,839,198	-	
TOTAL EXPENSES	92,341,495	109,451,126	96,454,909	96,454,909	97,013,284	97,113,284	102,149,368	5,136,084	
BALANCE AVAILABLE	(1,958,675)	(15,632,086)	(2,144,053)	(2,144,053)	(2,144,053)	(2,244,053)	(7,280,137)	0	
ONE TIME REVENUES									
FREE CASH	1,608,675	2,004,053	2,144,053	2,144,053	2,144,053	2,244,053	2,244,053	-	
GENERAL STABILIZATION	350,000							-	
OVERLAY SURPLUS								-	
EXCESS/(DEFICIT)	-	(13,628,033)	(0)	(0)	(0)	0	(5,036,084)	0	
ENTERPRISE FUNDS									
WATER RECEIPTS	5,188,760	5,526,841	5,526,841	5,526,841	5,467,542	5,467,542	5,467,542	(59,299)	
WATER RETAINED EARNINGS	375,000	425,000	425,000	425,000	525,000	525,000	525,000	100,000	
TOTAL WATER REVENUE	5,563,760	5,951,841	5,951,841	5,951,841	5,992,542	5,992,542	5,992,542	40,701	
SEWER RECEIPTS	7,248,675	7,479,621	7,479,621	7,479,621	7,546,589	(2,086)	(2,086)	66,968	
SEWER RETAINED EARNINGS	300,000	300,000	300,000	300,000	300,000	300,000	300,000	-	
TOTAL SEWER REVENUE	7,548,675	7,779,621	7,779,621	7,779,621	7,846,589	297,914	297,914	66,968	
SEWER EXPENSES	7,548,675	7,779,621	7,779,621	7,779,621	7,846,589	297,914	297,914	66,968	
WATER EXPENSES	5,563,760	5,951,841	5,951,841	5,951,841	5,992,542	5,992,542	5,992,542	40,701	
TOTAL BUDGET	105,453,930	123,182,589	110,186,372	110,186,372	110,852,415	103,403,740	108,439,824	666,044	

361,681	15	Total Salaries	365,209	365,209	365,209	365,209	365,209	365,209	-
1,500		Repairs & Maintenance	1,500	1,500	1,500	1,500	1,500	1,500	-
25,000		Legal Services	28,750	25,000	25,000	25,000	25,000	25,000	-
1,000		Advertising	800	800	800	800	800	800	-
9,200		Printing Services	16,160	6,160	6,160	6,160	6,160	21,160	15,000
6,720		Other Purchased Services	6,720	6,720	6,720	6,720	6,720	6,720	-
1,500		In State Travel	1,500	1,500	1,500	1,200	1,200	1,200	-
500		Dues & Subscriptions	1,110	1,110	1,110	1,110	1,110	1,110	-
45,420	16	Total Expenses	56,640	42,790	42,790	42,490	42,490	57,490	15,000
\$ 407,101		Total Treasurer/Collector Budget	\$ 441,749	\$ 427,999	\$ 427,999	\$ 427,699	\$ 427,699	\$ 442,689	15,000
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Approp.	IL								
FY25	No.								
		151 Town Counsel							
120,000	17	Town Counsel Contract Expense	120,000	110,000	110,000	110,000	110,000	120,000	10,000
\$ 120,000		Total Law Budget	\$ 120,000	\$ 110,000	\$ 110,000	\$ 110,000	\$ 110,000	\$ 120,000	10,000
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Approp.	IL								
FY25	No.								
		155 GIS/MIS							
207,157		Full-Time Salaries	223,582	223,582	223,582	223,582	223,582	223,582	-
207,157	18	Total Salaries	223,582	223,582	223,582	223,582	223,582	223,582	-
221,266		Computer Equipment Maintenance	239,745	239,745	239,745	239,745	239,745	239,745	-
6,000		Data Processing	6,000	6,000	6,000	6,000	6,000	6,000	-
7,500		Telephones	7,500	7,500	7,500	7,500	7,500	7,500	-
7,000		Cellphones	7,000	7,000	7,000	7,000	7,000	7,000	-
7,500		Printing & Copying	7,500	7,500	7,500	7,500	7,500	7,500	-
10,000		Data Processing Supplies	16,000	13,000	13,000	13,000	13,000	13,000	-
-		Dues & Subscriptions	-	-	-	-	-	-	-
259,266	19	Total Expense	283,745	280,745	280,745	280,745	280,745	280,745	-
\$ 466,423		Total Technology Budget	\$ 507,327	\$ 504,327	\$ 504,327	\$ 504,327	\$ 504,327	\$ 504,327	-
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Approp.	IL								
FY25	No.								
		161 TOWN CLERK							
86,808		Full-Time Salaries	99,448	99,448	99,448	99,448	99,448	99,448	-
966		Ex-Officio	966	966	966	966	966	966	-
26,500		Part Time Salaries	28,500	28,500	28,500	28,500	28,500	28,500	-
85,159		Elected Salaries	96,009	96,009	96,009	96,009	96,009	96,009	-
211,433	20	Total Salaries	224,923	224,923	224,923	224,923	224,923	224,923	-
3,400		Repairs & Maintenance	6,400	6,400	6,400	6,400	6,400	6,400	-
3,600		Professional Services	1,600	1,600	1,600	1,600	1,600	1,600	-
15,000		Printing Services	15,000	15,000	15,000	15,000	15,000	15,000	-
2,000		Other Purchased Services	1,100	1,100	1,100	1,100	1,100	1,100	-
2,000		Office Supplies	2,000	2,000	2,000	2,000	2,000	2,000	-
500		In State Travel	500	500	500	375	375	375	-
400		Dues & Subscriptions	400	400	400	400	400	400	-
26,900	21	Total Expenses	27,000	27,000	27,000	26,875	26,875	26,875	-
\$ 238,333		Total Clerk Budget	\$ 251,923	\$ 251,923	\$ 251,923	\$ 251,798	\$ 251,798	\$ 251,798	-
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Approp.	IL								
FY25	No.								
		171 Conservation							
-		Full-Time Salaries	-	-	-	-	-	-	-
27,498		Part-Time Salaries	53,831	53,831	53,831	35,000	35,000	35,000	-
27,498	22	Total Salaries	53,831	53,831	53,831	35,000	35,000	35,000	-
		Car Allowance	-	-	-	-	-	-	-
		Advertising	-	-	-	-	-	-	-
250		Printing Services	150	150	150	150	150	150	-
1,200		Office Supplies	850	850	850	500	500	500	-
52,000		Contract Services	27,000	15,000	15,000	15,000	15,000	53,000	38,000
-		Education and Training	100	100	100	100	100	100	-
649		Dues & Subscriptions	660	660	660	660	660	660	-
64,099	23	Total Expenses	28,760	16,760	16,760	16,410	16,410	54,410	38,000
\$ 81,597		Total Conservation Budget	\$ 82,591	\$ 70,591	\$ 70,591	\$ 51,410	\$ 51,410	\$ 89,410	38,000
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Approp.	IL								
FY25	No.								
		182 Planning Bd/BOA							
35,000		Part-Time Salaries	35,000	20,000	20,000	20,000	20,000	35,000	15,000
35,000	24	Total Salaries	35,000	20,000	20,000	20,000	20,000	35,000	15,000
		Car Allowance	-	-	-	-	-	-	-
342		Education & Training	342	342	342	342	342	342	-
1,000		Advertising	1,000	1,000	1,000	1,000	1,000	1,000	-
950		Printing Services	950	950	950	950	950	950	-
1,500		Office Supplies	1,500	1,500	1,500	1,000	1,000	1,000	-
-		Dues	-	-	-	-	-	-	-
3,792	25	Total Expenses	3,792	3,792	3,792	3,292	3,292	3,292	-
\$ 38,792		Total Planning Bd/ZBA Budget	\$ 38,792	\$ 23,792	\$ 23,792	\$ 23,292	\$ 23,292	\$ 38,292	15,000
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Approp.	IL								
FY25	No.								
		185 ECONOMIC & COMMUNITY DEV.							
106,488		Full-Time Salaries	114,396	114,396	114,396	114,396	114,396	114,396	-
106,488	26	Total Salaries	114,396	114,396	114,396	114,396	114,396	114,396	-
95,000		Professional Services	95,000	55,000	55,000	55,000	55,000	95,000	40,000
1,000		Education & Training	1,000	1,000	1,000	1,000	1,000	1,000	-
800		Office Supplies	800	800	800	400	400	400	-
1,020		In State Travel	1,020	1,020	1,020	850	850	850	-
1,000		Stoneham Shuttle	121,038	-	-	-	-	-	-
-		Dues	1,000	1,000	1,000	1,000	1,000	1,000	-
98,820	27	Total Expenses	219,868	58,820	58,820	58,250	58,250	98,250	40,000
\$ 205,308		Total Planning Budget	\$ 334,254	\$ 173,216	\$ 173,216	\$ 172,646	\$ 172,646	\$ 212,646	40,000
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Approp.	IL								
FY25	No.								
		192 PUBLIC PROPERTY MAINTENANCE							
179,310		Full-Time Salaries	190,797	190,797	190,797	190,797	190,797	190,797	-
		Overtime	-	-	-	-	-	-	-

-	Part-Time Salaries	-	-	-	-	-	-	-	-
2,500	Car Allowance	-	-	-	-	-	-	-	-
181,810	28 Total Salaries	1,463	1,463	1,463	1,463	1,463	1,463	-	-
36,850	Electric	192,260	192,260	192,260	192,260	192,260	192,260	-	-
16,500	Gas	36,850	36,850	36,850	36,850	36,850	36,850	-	-
-	Heating	16,500	16,500	16,500	16,500	16,500	16,500	-	-
122,000	Repairs & Maintenance	-	-	-	-	-	-	-	-
6,000	Custodial Supplies	122,000	117,000	117,000	117,000	117,000	117,000	122,000	5,000
181,350	29 Total Expenses	6,000	6,000	6,000	6,000	6,000	6,000	-	-
\$ 363,160	Total Budget - Public Property Maintenance	181,350	176,350	176,350	176,350	176,350	176,350	181,350	5,000

Approp. FY25	IL No.								
210 POLICE DEPARTMENT									
4,155,193		Full-Time Salaries	4,906,127	4,606,906	4,606,906	4,606,906	4,535,561	4,749,598	214,035
152,319		Part-Time Salaries	124,786	124,786	124,786	124,786	124,786	124,786	-
553,605		Overtime	430,000	430,000	430,000	430,000	430,000	430,000	-
50,000		OT Train	225,000	125,000	125,000	125,000	125,000	225,000	100,000
5,000		Sick Time Incentive	10,000	11,000	11,000	11,000	11,000	11,000	-
64,140		Court	64,140	64,140	64,140	64,140	64,140	64,140	-
33,000		Uniform & Clothing Allowance	33,000	33,000	33,000	33,000	33,000	33,000	-
5,013,257	30	Total Salaries	5,793,053	5,394,832	5,394,832	5,394,832	5,323,487	5,637,522	314,035
72,000		Electric	72,000	72,000	72,000	72,000	72,000	72,000	-
37,000		Gas	37,000	37,000	37,000	37,000	37,000	37,000	-
28,330		Repairs & Maintenance	38,330	38,330	38,330	38,330	38,330	38,330	-
14,000		Professional Services	28,300	28,300	28,300	28,300	28,300	28,300	-
14,600		Education & Training	16,600	16,600	16,600	16,600	16,600	16,600	-
200		Advertising	200	200	200	200	200	200	-
19,000		Tuition	25,400	19,000	19,000	19,000	19,000	38,200	19,200
14,500		Telephone	14,500	14,500	14,500	14,500	14,500	14,500	-
5,500		Other Purchased Services	18,850	10,500	10,500	10,500	10,500	10,500	-
13,000		Office Supplies	19,600	19,600	19,600	19,600	19,600	19,600	-
8,000		Maintenance Supplies	8,000	8,000	8,000	8,000	8,000	8,000	-
1,000		Food Service Supplies	1,500	1,500	1,500	1,500	1,500	1,500	-
5,000		Educational Supplies	5,000	5,000	5,000	5,000	5,000	5,000	-
58,600		Public Safety	58,600	58,600	58,600	58,600	58,600	58,600	-
48,500		Uniform & Clothing Expense	63,500	48,500	48,500	48,500	48,500	66,000	17,500
10,500		In State Travel	10,500	10,500	10,500	10,500	10,500	10,500	-
14,910		Dues & Subscriptions	14,910	14,910	14,910	14,910	14,910	14,910	-
8,400		Ballistic Body Armor	11,200	8,400	8,400	8,400	8,400	11,200	2,800
373,040	31	Total Expenses	443,990	411,440	411,440	411,440	411,440	450,840	39,500
-	32	Police Vehicles	166,000	-	-	-	-	-	-
-		Motorcycle	30,000	-	-	-	-	-	-
\$ 5,386,297	Total Police Budget	\$ 6,433,043	\$ 5,806,272	\$ 5,806,272	\$ 5,806,272	\$ 5,734,927	\$ 6,086,462	353,535	

Approp. FY25	IL No.								
211 TRAFFIC DIRECTORS									
177,848		Part-Time Salaries	187,429	178,307	178,307	141,821	141,821	178,307	36,486
177,848	33	Total Salaries	187,429	178,307	178,307	141,821	141,821	178,307	36,486
4,500		Uniform & Clothing Expense	4,500	4,500	4,500	4,500	4,500	4,500	-
4,500	34	Total Expenses	4,500	4,500	4,500	4,500	4,500	4,500	-
\$ 182,348	Total Traffic Budget	\$ 191,929	\$ 182,807	\$ 182,807	\$ 146,321	\$ 146,321	\$ 182,807	36,486	

Approp. FY25	IL No.								
212 Dispatch									
429,399		Full-Time Salaries	492,619	441,110	441,110	441,110	441,110	492,619	51,509
13,000		Part-Time Salaries	13,000	13,000	13,000	13,000	13,000	13,000	-
60,000		Overtime	70,000	65,000	65,000	65,000	65,000	65,000	-
8,750		Holiday Differential	8,750	8,750	8,750	8,750	8,750	8,750	-
511,149	35	Total Salaries	584,369	527,860	527,860	527,860	527,860	579,369	51,509
18,500		Repairs & Maintenance	23,076	19,000	19,000	19,000	19,000	19,000	-
2,500		Education & Training	2,500	2,500	2,500	2,500	2,500	2,500	-
200		Telephone	200	200	200	200	200	200	-
450		Office Supplies	450	450	450	450	450	450	-
4,000		Uniform & Clothing Expense	4,000	4,000	4,000	4,000	4,000	4,000	-
200		In State Travel	300	300	300	300	300	300	-
400		Dues & Subscriptions	400	400	400	400	400	400	-
13,000		Portable Radios	15,000	12,000	12,000	12,000	12,000	12,000	-
39,250	36	Total Expenses	45,928	38,850	38,850	38,850	38,850	38,850	-
\$ 550,399	Total Dispatch Budget	\$ 630,295	\$ 566,710	\$ 566,710	\$ 566,710	\$ 566,710	\$ 618,219	51,509	

Approp. FY25	IL No.								
220 FIRE DEPARTMENT									
3,831,319		Full-Time Salaries	4,667,245	4,205,077	4,205,077	4,205,077	4,145,049	4,205,077	60,028
10,000		Part-Time Salaries	-	-	-	-	-	-	-
490,000		Overtime	600,000	540,000	540,000	540,000	540,000	600,000	60,000
15,000		Mutual Aid Callback	35,000	20,000	20,000	20,000	20,000	35,000	15,000
4,346,319	37	Total Salaries	5,302,245	4,765,077	4,765,077	4,765,077	4,705,049	4,840,077	135,028
16,500		Electric	16,500	16,500	16,500	16,500	16,500	16,500	-
14,000		Gas	14,000	14,000	14,000	14,000	14,000	14,000	-
25,000		Repair	91,000	91,000	91,000	91,000	91,000	91,000	-
28,500		Public Safety Services	30,000	30,000	30,000	30,000	30,000	30,000	-
16,000		Organizational Development	16,000	16,000	16,000	16,000	16,000	16,000	-
3,500		Office Supplies	5,000	3,500	3,500	3,250	3,250	3,250	-
5,000		Maintenance Supplies	5,000	5,000	5,000	5,000	5,000	5,000	-
5,000		Custodial Supplies	6,000	5,000	5,000	5,000	5,000	5,000	-
75,000		Vehicle Supplies	75,000	75,000	75,000	75,000	75,000	75,000	-
33,500		Public Safety	33,500	33,500	33,500	33,500	33,500	33,500	-
10,000		Uniform & Clothing	10,000	10,000	10,000	10,000	10,000	10,000	-
22,100		Safety Equipment	22,100	22,100	22,100	22,100	22,100	22,100	-
35,000		FD Turnout Gear	40,000	37,500	37,500	37,500	37,500	37,500	-
10,000		Dues & Subscriptions	10,000	10,000	10,000	10,000	10,000	10,000	-
299,100	38	Total Expenses	374,100	369,100	369,100	368,850	368,850	368,850	-
\$ 4,845,419	Total Fire Budget	\$ 5,876,345	\$ 5,134,177	\$ 5,134,177	\$ 5,133,927	\$ 5,073,899	\$ 5,208,927	135,028	

Approp. FY25	IL No.								
241 BUILDING INSPECTION SERVICES									

315,830	52	Total Salaries	320,753	320,753	320,753	320,753	320,753	320,753	
670		Electric	670	670	670	670	670	670	
1,800		Heating Oil	1,800	1,800	1,800	1,800	1,800	1,800	
400		Repairs & Maintenance	400	400	400	400	400	400	
50		Printing Services	50	50	50	50	50	50	
31,500		Other Purchased Services	57,000	57,000	57,000	57,000	57,000	57,000	
100		Office Supplies	100	100	100	100	100	100	
50		Custodial Supplies	50	50	50	50	50	50	
2,000		Groundskeeping Supplies	5,000	2,250	2,250	2,250	2,250	2,250	
200		Food Service Supplies	200	200	200	200	200	200	
5,000		PW General Supplies	5,000	5,000	5,000	5,000	5,000	5,000	
41,770	53	Total Expenses	70,270	67,520	67,520	67,520	67,520	67,520	
357,600		TOTAL DPW Cemetery	391,023	388,273	388,273	388,273	388,273	388,273	
2,634,750		Total Budget - DPW General Fund	2,828,700	2,525,220	2,525,220	2,524,720	2,524,720	2,778,410	253,690

STM Approp. FY25	IL No.	Department Requested FY26	TA Recommended FY26	Select Board Recommended FY26	FAB Recommended FY26	FAB Recommended FY26	FAB Recommended FY26
WAGES - 6000- Sewer							
401,211		Full-Time Salaries	423,579	423,579	423,579	423,579	423,579
23,000		Part-Time Salaries	23,000	23,000	23,000	23,000	23,000
30,000		Overtime	30,000	30,000	30,000	30,000	30,000
454,211	54	Total Salaries - Sewer	476,579	476,579	476,579	476,579	476,579
34,000		Electric	34,000	34,000	34,000	34,000	34,000
2,000		Gas	2,000	2,000	2,000	2,000	2,000
1,000		Heating	1,000	1,000	1,000	1,000	1,000
50,000		Repairs & Maintenance	60,000	60,000	60,000	60,000	60,000
300		Office Supplies	300	300	300	300	300
500		Maintenance Supplies	500	500	500	500	500
500		Custodial Supplies	500	500	500	500	500
4,000		Vehicle Supplies	4,000	4,000	4,000	4,000	4,000
9,500		Gasoline	9,500	9,500	9,500	9,500	9,500
21,000		Sewer Supplies	25,000	25,000	25,000	25,000	25,000
10,000		Borrowing Costs	10,000	10,000	10,000	10,000	10,000
5,000		Uniform & Protective Clothing	5,000	5,000	5,000	5,000	5,000
6,122,766		MWRA Assessment	6,154,248	6,154,248	6,154,248	6,154,248	6,154,248
175,850		MWRA Sewer DEBT Service (P&I)	320,058	320,058	320,058	320,058	320,058
6,436,516	55	Expenses Subtotal	6,826,106	6,826,106	6,826,106	6,826,106	6,826,106
25,000	56	Sewer Reserve Fund	25,000	25,000	25,000	25,000	25,000
632,948	57	Indirect Costs	651,936	651,936	718,904	718,904	718,904
7,094,464		Subtotal Expenses - Sewer	7,303,042	7,303,042	7,370,010	7,370,010	7,370,010
7,546,675		Total Budget - Sewer Enterprise Fund	7,779,621	7,779,621	7,846,589	7,846,589	7,846,589

STM Approp. FY25	IL No.	Department Requested FY26	TA Recommended FY26	Select Board Recommended FY26	FAB Recommended FY26	FAB Recommended FY26	FAB Recommended FY26
WAGES - 6200- Water							
371,546		Full-Time Salaries	372,551	372,551	372,551	372,551	372,551
23,000		Part-Time Salaries	23,000	23,000	23,000	23,000	23,000
50,000		Overtime	50,000	50,000	50,000	50,000	50,000
444,546	58	Total Salaries - Water	445,551	445,551	445,551	445,551	445,551
1,500		Electricity	1,500	1,500	1,500	1,500	1,500
7,000		Gas	7,000	7,000	7,000	7,000	7,000
45,000		Water Expense	45,000	45,000	45,000	45,000	45,000
40,000		Repairs & Maintenance	45,000	45,000	45,000	45,000	45,000
1,000		Rentals & Leases	1,000	1,000	1,000	1,000	1,000
4,000		Public Safety Services	4,000	4,000	4,000	4,000	4,000
100		Postage	100	100	100	100	100
1,000		Other Communication	1,000	1,000	1,000	1,000	1,000
210,000		Other Purchased Services	210,000	210,000	210,000	210,000	210,000
2,000		Office Supplies	2,000	2,000	2,000	2,000	2,000
500		Maintenance Supplies	500	500	500	500	500
400		Custodial Supplies	400	400	400	400	400
9,000		Vehicle Supplies	12,000	12,000	12,000	12,000	12,000
20,000		Gasoline	20,000	20,000	20,000	20,000	20,000
5,000		Food Service	5,000	5,000	5,000	5,000	5,000
80,000		Water Supplies	90,000	90,000	90,000	90,000	90,000
7,500		Uniforms	7,500	7,500	7,500	7,500	7,500
3,679,567		MWRA Assessment	4,019,561	4,019,561	4,019,561	4,019,561	4,019,561
10,000		DEP Assessment	10,000	10,000	10,000	10,000	10,000
394,146		MWRA Water Debt Service (P&I)	405,933	415,768	405,933	405,933	405,933
4,517,713	59	Expenses Subtotal	4,887,494	4,887,494	4,887,494	4,887,494	4,887,494
25,000	60	Water Reserve Fund	25,000	25,000	25,000	25,000	25,000
576,501	61	Indirect Costs	593,796	593,796	634,497	634,497	634,497
5,119,214		Subtotal Expenses - Water	5,506,290	5,516,125	5,506,290	5,546,991	5,546,991
5,563,760		Total Budget - Water Enterprise Fund	5,951,641	5,961,676	5,951,641	5,982,542	5,982,542
13,112,434		TOTAL WATER & SEWER BUDGET	13,731,462	13,741,297	13,731,462	13,839,131	13,839,131
15,747,184		TOTAL PUBLIC WORKS	16,560,162	16,266,517	16,258,682	16,363,851	16,617,541

Approp. FY25	IL No.	Department Requested FY26	TA Recommended FY26	Select Board Recommended FY26	FAB Recommended FY26	FAB Recommended FY26	FAB Recommended FY26
510 HEALTH DEPARTMENT							
57,721		Full-Time Salaries	67,484	67,484	67,484	67,484	67,484
96,876		Part-Time Salaries	108,990	109,133	109,133	109,133	109,133
2,925		Car Allowance	2,925	2,925	2,925	2,925	2,925
157,524	62	Total Salaries	179,399	179,542	179,542	179,542	179,542
116,814		Contracted Services	132,707	132,707	132,707	132,707	132,707
150		Repairs & Maintenance	150	150	150	150	150
500		Professional Services	500	500	500	500	500
150		Advertising	150	150	150	150	150
6,000		Public Safety Service	7,000	5,500	5,500	5,500	5,500
1,000		Printing Services	1,000	750	750	750	750
350		Office Supplies	350	350	350	350	350
2,000		Outside Services	2,000	2,000	2,000	2,000	2,000
2,000		Medical Supplies	2,000	2,000	2,000	2,000	2,000
1,800		Dues & Subscriptions	2,000	2,000	2,000	2,000	2,000
128,764	63	Total Expenses	145,857	144,107	144,107	144,107	144,107
286,288		Total Health Budget	325,256	323,649	323,649	323,649	323,649

Approp. IL

FY25	No.								
541 COUNCIL ON AGING									
140,962		Full-Time Salaries	145,324	145,324	145,324	72,662	114,034	145,324	-
68,713		Part-Time Salaries	59,873	59,873	59,873	34,037	34,037	59,873	31,290
209,675	64	Total Salaries	205,197	205,197	205,197	106,699	148,071	205,197	25,836
15,000		Electric	15,500	15,500	15,500	15,500	15,500	15,500	57,126
8,500		Gas	8,500	8,500	8,500	8,500	8,500	8,500	-
4,500		Repair	38,000	6,000	6,000	3,000	3,000	6,000	3,000
1,500		Printing	1,500	1,500	1,500	750	750	1,500	750
4,280		Other Purchased Services	4,280	4,290	4,290	2,145	2,145	4,290	2,145
2,800		Office Supplies	2,800	2,500	2,500	1,250	1,250	2,500	1,250
2,200		Custodial Supplies	2,200	2,200	2,200	1,100	1,100	2,200	1,100
1,589		Dues & Subscriptions	8,654	1,589	1,589	795	795	1,589	794
40,379	65	Total Expenses	80,444	42,079	42,079	33,040	33,040	42,079	9,039
\$ 250,054		Total Council on Aging Budget	\$ 285,641	\$ 247,276	\$ 247,276	\$ 139,736	\$ 161,111	\$ 247,276	\$ 66,165
542 RECREATION									
77,438		Full-Time Salaries	82,986	41,493	41,493	38,900	38,900	82,986	44,086
77,438	66	Total Salaries	82,986	41,493	41,493	38,900	38,900	82,986	44,086
500		Professional Development	500	-	-	-	-	500	500
500		Equipment	500	-	-	-	-	500	500
4,000		Other Purchased Services	4,000	-	-	-	-	4,000	4,000
5,000	67	Total Expenses	5,000	-	-	-	-	5,000	5,000
\$ 82,438		Total Recreation Budget	\$ 87,986	\$ 41,493	\$ 41,493	\$ 38,900	\$ 38,900	\$ 87,986	\$ 49,086
543 VETERANS' SERVICE									
62,983		Full-Time Salaries	62,277	62,277	62,277	62,277	62,277	62,277	-
62,983	68	Total Salaries	62,277	62,277	62,277	62,277	62,277	62,277	-
-		Ed Training	-	-	-	-	-	-	-
500		Outreach	1,500	750	750	750	750	750	-
4,150		Office Supplies	500	500	500	500	500	500	-
120,000		Flags	4,150	4,150	4,150	4,150	4,150	4,150	-
1,000		Veteran Ordinary Benefits	120,000	120,000	120,000	120,000	120,000	120,000	-
1,000		Professional Development	1,000	1,000	1,000	1,000	1,000	1,000	-
1,000		Military Holiday Events	1,000	1,000	1,000	1,000	1,000	1,000	-
30,000		Veteran Other Benefits	30,000	-	-	-	-	30,000	30,000
158,650	69	Total Expenses	158,150	127,400	127,400	127,400	127,400	157,400	30,000
\$ 219,633		Total Veteran's Budget	\$ 220,427	\$ 189,677	\$ 189,677	\$ 189,677	\$ 189,677	\$ 219,677	\$ 30,000
590 Prevention and Outreach									
-		Full-Time Salaries	40,000	-	-	-	-	80,000	80,000
-	70	Total Salaries	40,000	-	-	-	-	80,000	80,000
-		Ed Training	-	-	-	-	-	-	-
-		Advertising	-	-	-	-	-	-	-
-		Public Safety	-	-	-	-	-	-	-
40,000		Outside Services	-	-	-	-	-	-	-
-		Office Supplies	-	-	-	-	-	-	-
40,000	71	Total Expenses	-	-	-	-	-	-	-
\$ 40,000		Total Substance Abuse Budget	\$ 40,000	\$ -	\$ -	\$ -	\$ -	\$ 60,000	\$ 80,000
510 LIBRARY									
581,793		Full-Time Salaries	607,380	607,380	607,380	394,797	584,797	607,380	22,583
130,567		Part-Time Salaries	140,463	140,463	140,463	129,409	129,409	140,463	18,054
6,500		Other Salaries	20,000	20,000	20,000	13,000	20,000	20,000	-
716,860	72	Total Salaries	767,843	767,843	767,843	537,206	727,206	767,843	40,637
30,000		Electric	30,000	30,000	30,000	30,000	30,000	30,000	-
12,000		Natural Gas	12,000	12,000	12,000	12,000	12,000	12,000	-
25,000		Repairs & Maintenance	25,000	25,000	25,000	12,500	12,500	25,000	12,500
1,000		Printing	1,000	1,000	1,000	500	500	1,000	500
450		Telephone	450	450	450	225	225	450	225
4,000		Office Supplies	5,500	5,500	5,500	2,750	2,750	5,500	2,750
8,500		Programs	8,500	8,500	8,500	4,250	4,250	8,500	4,250
4,500		Custodial Supplies	4,500	4,500	4,500	2,250	2,250	4,500	2,250
45,000		Other	46,020	-	-	-	-	46,020	46,020
130,450	73	Total Expenses	132,970	86,950	86,950	64,475	64,475	132,970	68,495
143,261	74	Educational Supplies	149,307	139,307	139,307	69,654	69,654	149,307	79,653
\$ 992,571		Total Library Budget	\$ 1,050,120	\$ 994,100	\$ 994,100	\$ 671,314	\$ 661,314	\$ 1,050,120	\$ 188,786
531 ARENA									
235,460		Full-Time Salaries	249,656	249,656	249,656	249,656	249,656	249,656	-
15,000		Part-Time Salaries	40,000	40,000	40,000	40,000	40,000	40,000	-
250,460	75	Total Salaries	289,656	289,656	289,656	289,656	289,656	289,656	-
120,000		Electric	120,000	120,000	120,000	120,000	120,000	120,000	-
38,000		Natural Gas	38,000	38,000	38,000	38,000	38,000	38,000	-
-		Water	-	-	-	-	-	-	-
35,500		Repairs & Maintenance	50,000	35,500	35,500	35,500	35,500	35,500	-
2,500		Other Property Service	3,000	3,000	3,000	3,000	3,000	3,000	-
8,000		Other Purchased Services	10,000	9,000	9,000	9,000	9,000	9,000	-
1,000		Office Supplies	1,000	750	750	750	750	750	-
4,000		Maintenance Supplies	4,000	4,000	4,000	4,000	4,000	4,000	-
3,000		Custodial Supplies	3,000	3,000	3,000	3,000	3,000	3,000	-
750		Vehicle Supplies	1,000	1,000	1,000	1,000	1,000	1,000	-
1,500		Medical Supplies	1,500	1,500	1,500	1,500	1,500	1,500	-
2,000		Uniform	2,000	2,000	2,000	2,000	2,000	2,000	-
195		Dues & Subscription	195	195	195	195	195	195	-
216,445	76	Total Expenses	233,698	217,945	217,945	217,945	217,945	217,945	-
\$ 466,905		Total Arena Budget	\$ 523,351	\$ 507,601	\$ 507,601	\$ 507,601	\$ 507,601	\$ 507,601	-

Approp. FY25	IL No.								
Maturing Debt									
DEBT SERVICE (P&I)									
4,165,000		710 Principal	4,461,050	4,461,050	4,461,050	4,461,050	4,461,050	4,461,050	4,461,050
4,235,807		750 Interest	5,463,515	5,463,515	5,463,515	5,463,515	5,463,515	5,463,515	5,463,515
\$ 8,400,807	77	Tot. Budget-Non-Sewer Debt Serv.	\$ 9,924,565	\$ 9,924,565	\$ 9,924,565	\$ 9,924,565	\$ 9,924,565	\$ 9,924,565	\$ 9,924,565
911 Contributory Pension									
7,059,801		Contributory Pension Expense	5,684,897	5,684,897	5,684,897	5,684,897	5,684,897	5,684,897	5,684,897
\$ 7,059,801	78	Tot. Budget-Contributory Pension	\$ 5,684,897	\$ 5,684,897	\$ 5,684,897	\$ 5,684,897	\$ 5,684,897	\$ 5,684,897	\$ 5,684,897
912 Health Insurance									
389,404		Medicare Part B Surcharge	436,132	436,132	436,132	436,132	436,132	436,132	436,132
8,500		Flex Spending Enroll Fee	9,520	9,520	9,520	9,520	9,520	9,520	9,520
1,225,173		Health Insurance Retirees	1,372,194	1,372,194	1,372,194	1,372,194	1,372,194	1,372,194	1,372,194
2,119,196		Health Insurance Town Employee	2,373,500	2,373,500	2,373,500	2,373,500	2,373,500	2,373,500	2,373,500
4,387,065		Health Insurance School Employee	4,908,040	4,908,040	4,908,040	4,908,040	4,908,040	4,908,040	4,908,040
2,403,071		Health Insurance Retired Teacher	2,691,440	2,691,440	2,691,440	2,691,440	2,691,440	2,691,440	2,691,440
200,000		Health Reimbursement Account	200,000	200,000	200,000	200,000	200,000	200,000	200,000
\$ 10,732,409	79	Total Health Insurance Budget	\$ 11,990,826	\$ 11,990,826	\$ 11,990,826	\$ 11,990,826	\$ 11,990,826	\$ 11,990,826	\$ 11,990,826
919 UNCLASSIFIED									
250,000	80	Other Salaries	250,000	250,000	250,000	250,000	250,000	250,000	250,000
374,540	81	Workers Compensation	374,540	374,540	374,540	374,540	374,540	374,540	374,540
20,000	82	Unemployment Payments	30,000	30,000	30,000	30,000	30,000	30,000	30,000
55,000	83	Life Insurance	55,000	55,000	55,000	55,000	55,000	55,000	55,000
660,000	84	Medicare Tax	660,000	660,000	660,000	660,000	660,000	660,000	660,000
90,000	85	Fire & Police Injured on Duty	90,000	90,000	90,000	90,000	90,000	90,000	90,000
5,000	86	FD & PD IOD R/X & MED Coverage	5,000	5,000	5,000	5,000	5,000	5,000	5,000
95,000	87	Annual Audit/OPEB Study	98,000	98,000	98,000	98,000	98,000	98,000	98,000
65,000	88	Postage	70,000	70,000	70,000	70,000	70,000	70,000	70,000
750,000	89	Multi Peril/Liability/Auto	944,700	939,700	939,700	939,700	939,700	939,700	939,700
20,000	90	UNCLASSIFIED	20,000	20,000	20,000	20,000	20,000	20,000	20,000
125,000	91	Trash Subsidy	125,000	-	-	-	-	-	125,000
\$ 2,509,540		Total Unclassified Budget	\$ 2,722,240	\$ 2,540,740	\$ 2,540,740	\$ 2,540,740	\$ 2,540,740	\$ 2,540,740	\$ 2,695,740
920 NON-DEPARTMENTAL									
785,744	92	Stabilization	1,202,702	1,202,702	1,202,702	-	-	-	1,202,702
392,872	93	Capital Stabilization	601,351	601,351	601,351	601,351	601,351	601,351	601,351
5,499	94	Mass Municipal Association	5,499	5,499	5,499	5,499	5,499	5,499	5,499
400	95	Veterans Graves	400	400	400	400	400	400	400
3,400	96	Historical Commission	3,400	3,000	3,000	3,000	3,000	3,000	3,000
8,000	97	Memorial Day Parade	8,000	6,000	6,000	6,000	6,000	6,000	8,000
40,000	98	MVES-Resident Coordinator	40,000	40,000	40,000	-	-	-	40,000
\$ 1,235,915		Total Non-Departmental Budget	\$ 1,861,352	\$ 1,858,952	\$ 1,858,952	\$ 616,250	\$ 616,250	\$ 1,880,952	1,244,702
950 OPEB TRUST									
200,000		OPEB Trust Contributions	200,000	200,000	200,000	200,000	200,000	200,000	200,000
\$ 200,000	99	Total OPEB Trust Budget	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000
\$ 87,580,117		TOTAL GENERAL FUND BUDGET	\$ 104,504,793	\$ 91,315,768	\$ 91,315,768	\$ 91,774,086	\$ 91,874,086	\$ 96,910,170	5,036,084
4,536,377		State Assessments-(820)	4,536,377	4,739,141	4,739,141	4,839,198	4,839,198	4,839,198	-
225,000		Offsets	260,000	400,000	400,000	400,000	400,000	400,000	-
\$ 4,761,377		Total Other Budget Items	\$ 4,796,377	\$ 5,139,141	\$ 5,139,141	\$ 5,239,198	\$ 5,239,198	\$ 5,239,198	-
\$ 92,341,494		Grand TotalGF Budget	\$ 109,301,170	\$ 96,454,909	\$ 96,454,909	\$ 97,013,284	\$ 97,113,284	\$ 102,149,368	5,036,084
\$ 13,112,434		TOTAL WATER & SEWER BUDGET	\$ 13,731,462	\$ 13,741,297	\$ 13,731,462	\$ 13,839,131	\$ 13,839,131	\$ 13,839,131	-
\$ 105,453,928		TOTAL BUDGET	\$ 123,032,633	\$ 110,196,207	\$ 110,186,372	\$ 110,852,415	\$ 110,952,415	\$ 115,988,499	5,036,084